

2020 CAR Workshop Series

<https://ncregion-na.org/2020-workshops>

January 19 – Greensboro, NC

February 9 – Virtual

February 15 – Hillsborough, NC

February 22 – Lillington, NC

February 23 – Raeford, NC

February 29 – Asheboro, NC

Important Dates

January 26 – CAT is available for download

March 28 – CAT Assembly, Greensboro, NC

April 1 – Deadline for CAR Survey Online

April 16 – Group CAR Surveys

April 18 - CAR + CAT Tallies Due Online or in-person at the Regional Meeting in Greensboro, NC

April 26-May 2 - WSC 2020, Woodland Hills, CA

CAR Tally

<https://ncregion-na.org/2020car>

NC Region Of Narcotics Anonymous

North Carolina Statewide Phoneline 1-855-227-NCNA (6262)



[Home](#) [Find a Meeting](#) [NC Phoneline Numbers](#) [Find Your Area](#) [Resources](#) [Events](#) [Contact Us](#)

2020 CAR

Welcome to the 2020 CAR

Additional Resources:

- [WSC 2020 Conference Agenda Report](#)
- [Literature Survey: Intro Essay](#)
- [Literature Survey: Online Survey](#)
- [2020 Conference Agenda Report Order Form \(PDF\)](#)
- [Hard Copy Tally Sheet](#)

Email Contact

danny.gershman@gmail.com

Group Name

Our Gratitude Speaks

Area Name:

Please select your answer

Motion 1: To approve the NAWS Long-Term Goals, which serve as the foundation of the NA World Services Strategic Plan.

- ☐ Yes
- ☐ No
- ☐ Abstain

Comments

CAT Tally

Available end of January 2020
<https://ncregion-na.org/2020cat>

Facebook Group

[North Carolina Region NA](https://www.facebook.com/groups/ncregion)

<https://www.facebook.com/groups/ncregion>

What is the CAR?

The Conference Agenda Report or CAR includes items for fellowship discussion and decision, including reports, proposals, and motions from the regions and the World Board. It is released a minimum of 150 days prior to the upcoming World Service Conference (WSC).

What is the CAT?

Since 2002, the Conference Approval Track or CAT contains a variety of material to be considered that was not included in the CAR. This was created to separately address things like conference seating, service manuals, budgets and strategic planning to another document. It is released a minimum of 90-days prior to the upcoming WSC.

Conference Report

The Conference Report is released immediately before each World Service Conference. It contains information to conference participants about the activities of World Services in order to help them prepare for the biennial meeting. These reports contain information on the status of major projects, suggestions for new work, and problems and successes that have been encountered.

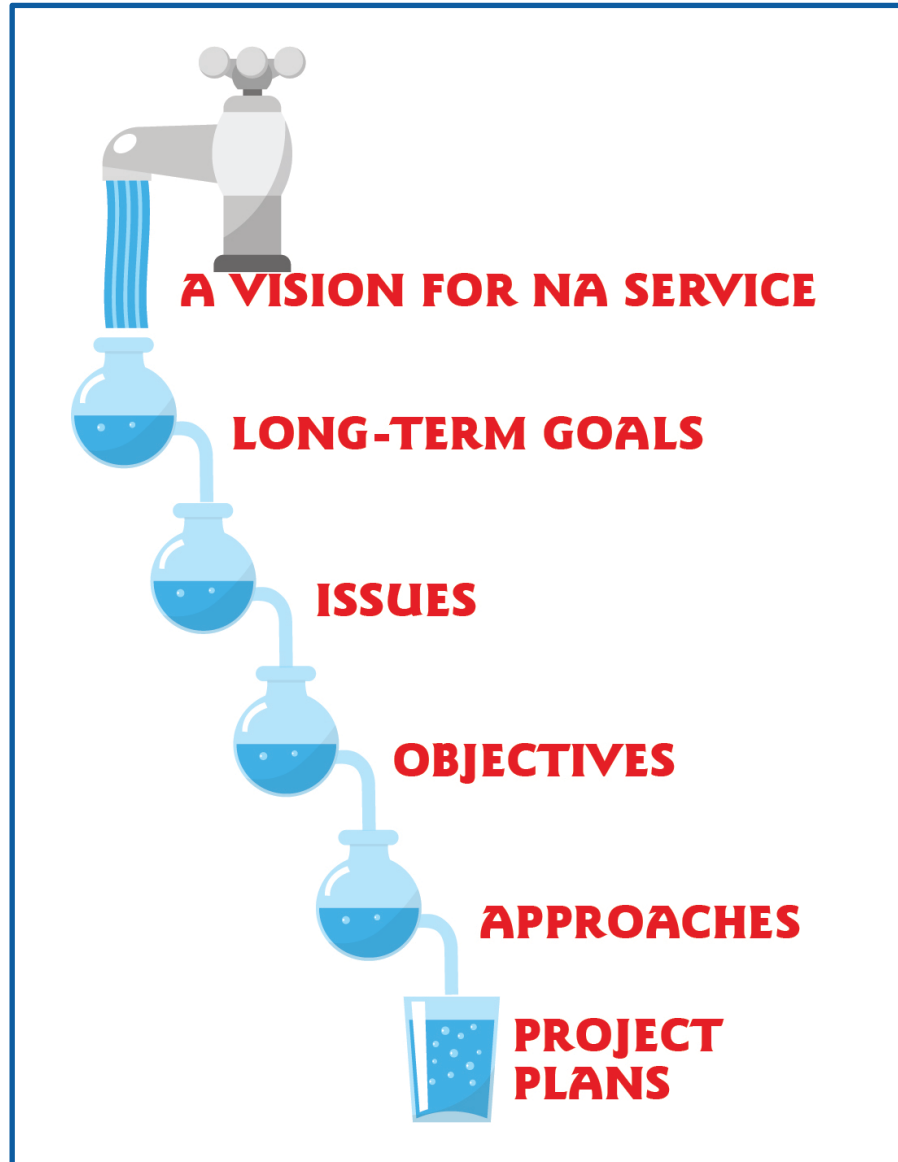
Regional Reports and Zonal Reports will also be posted with the Conference Reports.

NAWS

Strategic Plan

Including Motion 1

NAWS Strategic Plan



- Outlines the work we want to accomplish
- Addresses areas in which our work grows and changes

From Scanning to Projects: The Planning Process

- ✓ Environmental scan: what's affecting NA
- ✓ Objectives: goals we want to accomplish
- ✓ Approaches: how to reach the objectives
- ✓ Prioritize: work for the 2-year cycle
- ✓ Project plans & proposed budget:
presented in Conference Approval Track
(CAT) material

building consensus

commitment

worldwide

Often more projects
than can be completed

Example: Service Tools

Environmental scan = Need for simple service tools, so Strategic Plan includes:

OBJECTIVE 4: Continue to develop easy-to-use, relevant training and tools.

OBJECTIVE 5: Increase the responsiveness of the tool development process.

Approaches: Continue developing items for Local Service Toolbox and Conventions and Events Toolbox

Local Service
Toolbox Project

Finalized:
CBDM Basics Serving NA in
Rural and Isolated Communities
Working on:
GSR Basics

Conventions &
Events Toolbox

Finalized:
Money Management
The Program Committee and
Development of the Program
Working on:
Contracts and Negotiations

Increasing Collaboration in Scanning

- **The Strategic Plan belongs to NA as a whole**
- **World Board listens carefully to respond to needs:**
 - ✓ **Conversations**
 - ✓ **Information gathered when travelling**
 - ✓ **Emails and calls from members**
 - ✓ **WSC and web meeting discussions**

Past two cycles,
surveyed
conference
participants as
part of
environmental scan

Sustainability and Collaboration

➤ Next steps:

- ✓ Asking the Fellowship to approve the plan's long-term goals
- ✓ A motion for WSC to approve the Strategic Plan as a whole
- ✓ Begin the strategic planning at the Conference itself



Motion: To approve Strategic Plan Long-term Goals

The long-term goals...

- ✓ Have always been a part of the Strategic Plan
- ✓ Do not change every cycle, but the rest of the plan does
- ✓ Are the things we must accomplish to achieve our vision

NAWS Long-Term Goals

In a continuous effort to realize our vision, NA World Services strives to achieve these goals:

1. NA is understood and accepted as a relevant, reliable, safe, compatible, and spiritual program of recovery by addicts for addicts.
2. A network of worldwide trusted servants acts as an effective, consistent NA resource for local governments, professionals, and the media.
3. NA is a truly global Fellowship with increasing access to literature in all languages and a commitment by all to work together to grow the Fellowship.
4. **Technology is used more effectively to communicate in a timely manner, make it easier for members to contribute and participate, expand access to workshops and service tools, and support Fellowship development efforts worldwide.**
5. Every member understands the concept of self-support and demonstrates commitment to the Fellowship by contributing of their time, abilities, and available resources.
6. We are able to grow the Fellowship, develop literature, and improve our ability to carry the NA message by operating a sustainable organization with sufficient revenue, human resources, and infrastructure.
7. More members are discussing and building consensus on issues at all levels, generating a greater sense of trust in the global decision-making process.
8. All components of the service system work collaboratively to realize our NA Vision and goals.

- **Online meetings to gather trusted servants to discuss best practices; Conference participants web meetings every other month this cycle**
- **Online surveys to gather input for all literature projects.**
- **Post drafts and input forms online for member review and input.**
- **Increased email correspondence to more consistently engage and inform.**
- **Online workgroup and WB meetings.**

4. Technology is used more effectively to communicate in a timely manner, make it easier for members to contribute and participate, expand access to workshops and service tools, and support Fellowship development efforts worldwide.

NAWS Long-Term Goals

In a continuous effort to realize our vision, NA World Services strives to achieve these goals:

1. NA is understood and accepted as a relevant, reliable, safe, compatible, and spiritual program of recovery by addicts for addicts.
2. A network of worldwide trusted servants acts as an effective, consistent NA resource for local governments, professionals, and the media.
3. NA is a truly global Fellowship with increasing access to literature in all languages and a commitment by all to work together to grow the Fellowship.
4. Technology is used more effectively to communicate in a timely manner, make it easier for members to contribute and participate, expand access to workshops and service tools, and support Fellowship development efforts worldwide.
5. Every member understands the concept of self-support and demonstrates commitment to the Fellowship by contributing of their time, abilities, and available resources.
6. We are able to grow the Fellowship, develop literature, and improve our ability to carry the NA message by operating a sustainable organization with sufficient revenue, human resources, and infrastructure.
7. **More members are discussing and building consensus on issues at all levels, generating a greater sense of trust in the global decision-making process.**
8. All components of the service system work collaboratively to realize our NA Vision and goals.

- **Elimination of formal business**
- **Use of less formal consensus-based decision making (CBDM) process**
- **Published *CBDM Basics*: tool for local service bodies**
- **Seeking support, understanding, and agreement to long-term goals in Motion 1**

www.na.org/toolbox

7. More members are discussing and building consensus on issues at all levels, generating a greater sense of trust in the global decision-making process.

Motion 1: To approve the NAWS Long-Term Goals, which serve as the foundation of the NA World Services Strategic Plan.

Intent: To take a next step in creating a collaborative strategic plan for NA World Services.

NAWS Long-term Goals

In a continuous effort to realize our vision, NA World Services strives to achieve these goals:

1. NA is understood and accepted as a relevant, reliable, safe, compatible, and spiritual program of recovery by addicts for addicts.
2. A network of worldwide trusted servants acts as an effective, consistent NA resource for local governments, professionals, and the media.
3. NA is a truly global Fellowship with increasing access to literature in all languages and a commitment by all to work together to grow the Fellowship.
4. Technology is used more effectively to communicate in a timely manner, make it easier for members to contribute and participate, expand access to workshops and service tools, and support Fellowship development efforts worldwide.

NAWS Long-term Goals

5. Every member understands the concept of self-support and demonstrates commitment to the Fellowship by contributing of their time, abilities, and available resources.
6. We are able to grow the Fellowship, develop literature, and improve our ability to carry the NA message by operating a sustainable organization with sufficient revenue, human resources, and infrastructure.
7. More members are discussing and building consensus on issues at all levels, generating a greater sense of trust in the global decision-making process.
8. All components of the service system work collaboratively to realize our NA Vision and goals.

Motion 1: To approve the NAWS Long-Term Goals, which serve as the foundation of the NA World Services Strategic Plan.

Intent: To take a next step in creating a collaborative strategic plan for NA World Services.

PAUSE FOR DISCUSSION



“Mental Health in Recovery”

INFORMATIONAL PAMPHLET

Motion 2

“Mental Health in Recovery”

The IP began from two sources:

- ✓ **Regional motion in 2016 CAR**
(Motion #3 2016 CAR, Eastern New York Region)
- ✓ **2016 CAR survey—one of the most highly prioritized topics**

Survey to frame project plan

- ✓ **>1,500 responses from 48 states and 27 countries (Nov 2016-June 2017)**


carry
the
message
resources
support
trust

“Mental Health in Recovery”

Project Plan:

- ✓ Easy-to-read
- ✓ Warm, welcoming, empathetic
- ✓ Address stigma & shame surrounding mental health issues
- ✓ Assure members mental health issues aren't unusual & recovery is possible
- ✓ Exposure to and discussion of *In Times of Illness* booklet





MH in Recovery
Approval Draft in
Addendum A of CAR
Motion 2 seeks
Fellowship approval

- ✓ **Workgroup met Sept 2018**
- ✓ **Used survey as input source material**
- ✓ **Workgroup & focus group met online**
- ✓ **Draft reviewed by WB, and then posted for member review & input 1 Feb-15 May 2019**
- ✓ **498 responses from US & 15 other countries**
- ✓ **Workgroup met in June 2019 to consider member input and prepare approval draft**
- ✓ **Includes topic headings & NA literature quotes**

Motion 2: To approve the IP contained in Addendum A, “Mental Health in Recovery,” as Fellowship-approved recovery literature

Intent: To have a piece of Fellowship-approved material available about this issue as a resource for NA members.

PAUSE FOR DISCUSSION

Fellowship Intellectual Property Trust

Including Motions 3, 4, and 5

Resources

- ✓ Addendum B: *FIPT*, including proposed changes to Operational Rules
- ✓ Addendums C, D, and E: Three versions of Bulletin #1
 - **C:** A clean copy that reflects the proposed changes
 - **D:** Mark-up showing proposed changes
 - **E:** Current version

Visit www.na.org/fipt for more *FIPT* resources

What is the *FIPT*?



The sole object and purpose of this Trust is to hold and administer all recovery literature and other intellectual properties of the Fellowship of Narcotics Anonymous in a manner that will help addicts find recovery from the disease of addiction and carry that message of recovery to the addict who still suffers, in keeping with the Twelve Steps and Twelve Traditions of NA.



FIPT, Article I, Section 4



Inspiration for these motions

- ✓ Inspection request revealed a need to update the *FIPT*
- ✓ Possible revisions to the Inspection Clause presented & discussed:

ARTICLE V, SECTION 3: INSPECTION OF TRUSTEE ACTIVITIES

Conditions of inspection

- ~~Any regional service committee or equivalent service body~~ The World Service Conference may inspect the records and operations of the Trust on behalf of the Beneficiary, ~~providing the following conditions are met~~ if it so chooses. The details of such an inspection would be decided by the WSC.
- ✓ 80+% of Conference participants agreed that some changes were needed

Where did the motions come from?

- WSC 2018 assigned the revision task to a workgroup
 - ✓ Composed of RDs & ADs (mostly) with a WB member as point person
 - ✓ Met virtually to formulate recommendations
- The World Board discussed and accepted the WG's recommendations
- Conference participants discussed recommendations in two web meetings

Purpose of *FIPT* Operational Rules

These rules describe the way the Fellowship Intellectual Property Trust is to be administered. They describe the intellectual properties held by the Trust, the parties to the Trust, the rights and responsibilities of each of those parties, and the relationship between them. They also describe specific means by which the rights and responsibilities of the Trustee can be revoked and reassigned, and the procedure to be used in altering specific provisions of the Trust Instrument itself.

Article I, Section 2 of the Operational Rules

Inspection Clause

- ✓ Most substantial change suggested to Operational Rules is to Inspection Clause (Article V, Section 3)
- ✓ According to the *FIPT*, the WSC is the body authorized to make decisions on behalf of the Trust's beneficiary, the NA Fellowship as a whole.
- ✓ The proposed revisions to the Operational Guidelines would extend this logic to inspections.

Bringing the Inspection Clause into alignment

“Decisions concerning NA’s intellectual properties directly affect each individual NA group as well as NA as a whole. For this reason, such decisions are made by the duly authorized representatives of the NA groups, their regional delegates, when those RDs gather at NA’s World Service Conference.”

Proposed changes to the Inspection Clause specify that the WSC could make the decision to undertake an inspection. This seems consistent with other duties assigned to the WSC as the Trustor & with how we make decisions in NA.



Invest
in Our
Vision

resources

support

NAWS

Financial Reporting

These financial statements may answer your questions about NAWS operations:

- ✓ Two-year budget with explanatory cover sheet in the CAT
- ✓ *NAWS Annual Report* includes the report from an independent audit

SECTION 3: INSPECTION OF TRUSTEE ACTIVITIES

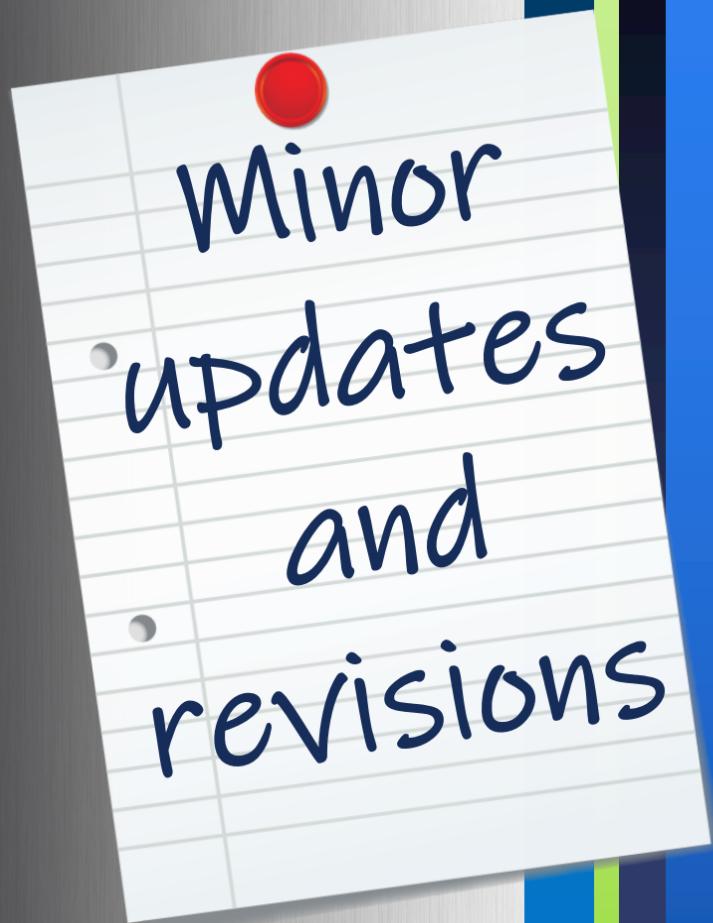
The Fellowship of Narcotics Anonymous, as given voice by its groups through their regional delegates at the World Service Conference, is the Settlor and the Trustor of the Trust. The Fellowship of Narcotics Anonymous as a whole is the Beneficiary of the Trust. Only the Trustor can request and conduct an inspection of Trustee activities on behalf of the Trust Beneficiary. With the exception of any subject and items excluded by law, there are no limitations on what the Trustor can inspect.

SECTION 3: INSPECTION OF TRUSTEE ACTIVITIES (CONTINUED)

Under Article IV, Section 12 of the Operational Rules, and consistent with California law, Narcotics Anonymous World Services, as Trustee, is required to, among other things: (1) give a year-end financial report of the previous fiscal year; (2) cause an audit to be performed by an independent certified public accountant of the Trust for the previous fiscal year; and (3) deliver a copy of both the financial reports and independent audit to all participants of the World Service Conference.

SECTION 3: INSPECTION OF TRUSTEE ACTIVITIES (CONTINUED)

If, after a review of the financial reports and independent audit, a member or service body has questions or concerns, they can contact the World Board. If questions or concerns still remain after contacting the World Board, they would then be discussed through the established Narcotics Anonymous service structure. This discussion would be initiated by any region, through its regional delegate, submitting a request by motion to the Trustor, at the World Service Conference, through the *Conference Agenda Report*.



Minor
updates
and
revisions

- ✓ Change to the description of WSC Board and Committees, p 11
- ✓ Change *calendar* year to *fiscal* year and add *independent* to the description of the annual audit, p 15
- ✓ Change *representatives* to *delegates*, p 24
- ✓ Correcting errors, pp 15 & 31
- ✓ Updating the description of the Inspection Clause in the Reader's Notes to match the proposed revisions, p 37

Motion 3: To approve the revisions to the FIPT Operational Rules contained in Addendum B.

Intent: To revise the Operational Rules to reflect discussions at WSC 2018 about the Inspection of Trustee Activities and to reflect current practices, terms, and language.

Motion 3

Policy Affected: Would replace the existing policy that is struck through in Addendum B.

A summary of the proposed changes shown in Addendum B includes:

- ✓ A change to the Inspection Clause to reflect discussions at WSC 2018 and clarify that only the WSC can act for the beneficiary—the NA Fellowship as a whole.

Motion 3

✓ Various “housekeeping” edits:

- A change to the description of WSC Boards and Committees on page 11 to the World Board.
- Two edits to Section 12: Trustee Reporting Obligation on page 15 to change *calendar year* to *fiscal year* and to add independent to the description of the annual audit.
- Changing *representatives* to *delegates* on page 24 of the Reader’s Notes.
- A straight copyedit by adding the word *the* on the same page and other edits on pages 15 and 31.
- A change to the way the Inspection Clause is described on page 37 of the Reader’s Notes.



Motion 3: To approve the revisions to the FIPT Operational Rules contained in Addendum B.

Intent: To revise the Operational Rules to reflect discussions at WSC 2018 about the Inspection of Trustee Activities and to reflect current practices, terms, and language.

Use Policy

- We are recommending changes to the Use Policy found in Intellectual Property Bulletin #1:
- ✓ Addendum C has the text we are proposing
- ✓ Addendum D contains a track-change version of the bulletin
- ✓ Addendum D contains the current version



Summary of Proposed Changes

- ✓ Permission would be required to reprint book-length pieces
- ✓ Revisions to better reflect current policy:
Groups may reproduce:
 - Only currently approved versions
 - No online or electronic formats
- ✓ Revised introduction and moved copyright section
- ✓ Copyediting

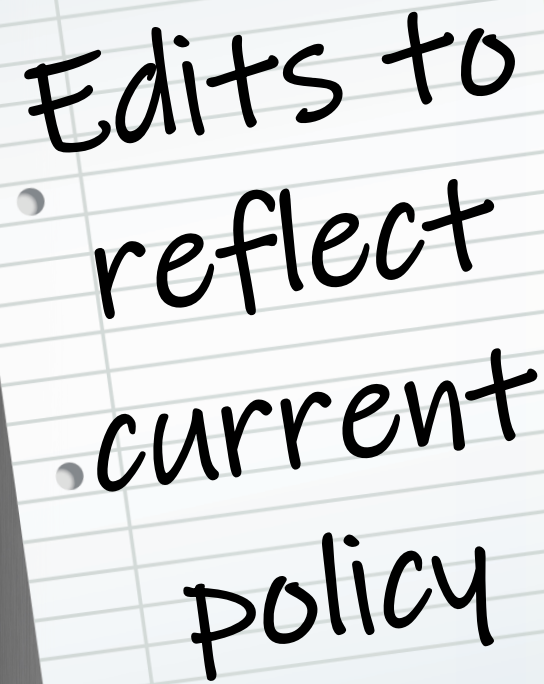
Only substantive change

Edits to
reflect
current
policy

Proposed changes to the Use Policy

- ✓ Permission would be required to reprint book-length pieces. Contact World Services
- ✓ We supply free and discounted literature to members and NA communities around the world
- ✓ If the best way for a home group to have literature is to print it, we expect that permission would typically be granted

→ This is the only significant change we are recommending to the Use Policy



Edits to
reflect
current
policy

- ✓ Permission to quote or duplicate lit is limited to current versions of literature
- ✓ NAWS is only authorized to publish currently approved recovery literature
- ✓ WB cannot authorize printing of previous editions
- ✓ Reflects policy established by WSC in 1991 and 2008



Edits to
reflect
current
policy

- ✓ Clarification that permission does not extend to online or electronic lit
- ✓ Protecting NA's intellectual property requires safeguards
- ✓ It's okay to link to IPs, booklets, and service material at na.org
- ✓ Contact webmaster@na.org with questions about posting NA literature including *JFT*

Motion 4: To approve the revisions to NA Intellectual Property Bulletin #1 contained in Addendum C.

Intent: To revise this bulletin so that it provides more direct and clear guidance, and so that it reflects current practices, terms, and language.

Motion 4

Policy Affected: Would replace the existing policy in Addendum E.

A summary of the proposed changes to Intellectual Property Bulletin #1 includes:

- ✓ Permission would be required to reprint book-length pieces.
- ✓ Current policy that was not clearly expressed in the bulletin has been added to the text. Groups are only allowed to reproduce currently approved versions of recovery literature, as that is all that NAWS is authorized to publish and distribute, and this permission does not include electronic or online formats.
- ✓ The introduction has been rewritten and the section on copyright has been moved ahead of the section on trademarks.
- ✓ Some copyediting changes are suggested, such as using the term *policy* throughout the document, rather than a mix of *policy* and *guidelines*.



Motion 4: To approve the revisions to NA Intellectual Property Bulletin #1 contained in Addendum C.

Intent: To revise this bulletin so that it provides more direct and clear guidance, and so that it reflects current practices, terms, and language.

Future Changes to the *FIPT*

Making changes to the Trust itself requires a different process.

ARTICLE VII, SECTION 2: REVISION OF TRUST INSTRUMENT

Provisions of the Trust Instrument may be changed only under the following conditions:

1. Any motion to review proposed revisions to the Trust Instrument must receive the approval of a majority of regional delegates at the World Service Conference.
2. After such review is approved, proposed revisions will be open for a six-month review and input period, after which the proposed revisions will be presented in the Conference Agenda Report for adoption.
3. A motion to adopt any proposed revisions to the Trust Instrument will require a vote of “yes” from two-thirds of those regional delegates recorded as present in the World Service Conference roll call immediately prior to the vote.

Updating the FIPT

- ✓ Revisions proposed to update the *FIPT* to reflect WSC decisions that zonal delegates are voting Conference participants
- ✓ Revision process must be initiated by the WSC, followed by
 - Review and input for at least six months
 - Proposed changes in the 2022 *CAR*
 - Earliest possible decision at WSC 2022

Motion 5: To approve the initiation of the established process to revise the *Fellowship Intellectual Property Trust* in the 2020–2022 Conference cycle.

Intent: To initiate a process to update the *Fellowship Intellectual Property Trust* to include zonal delegates who are seated at the WSC.

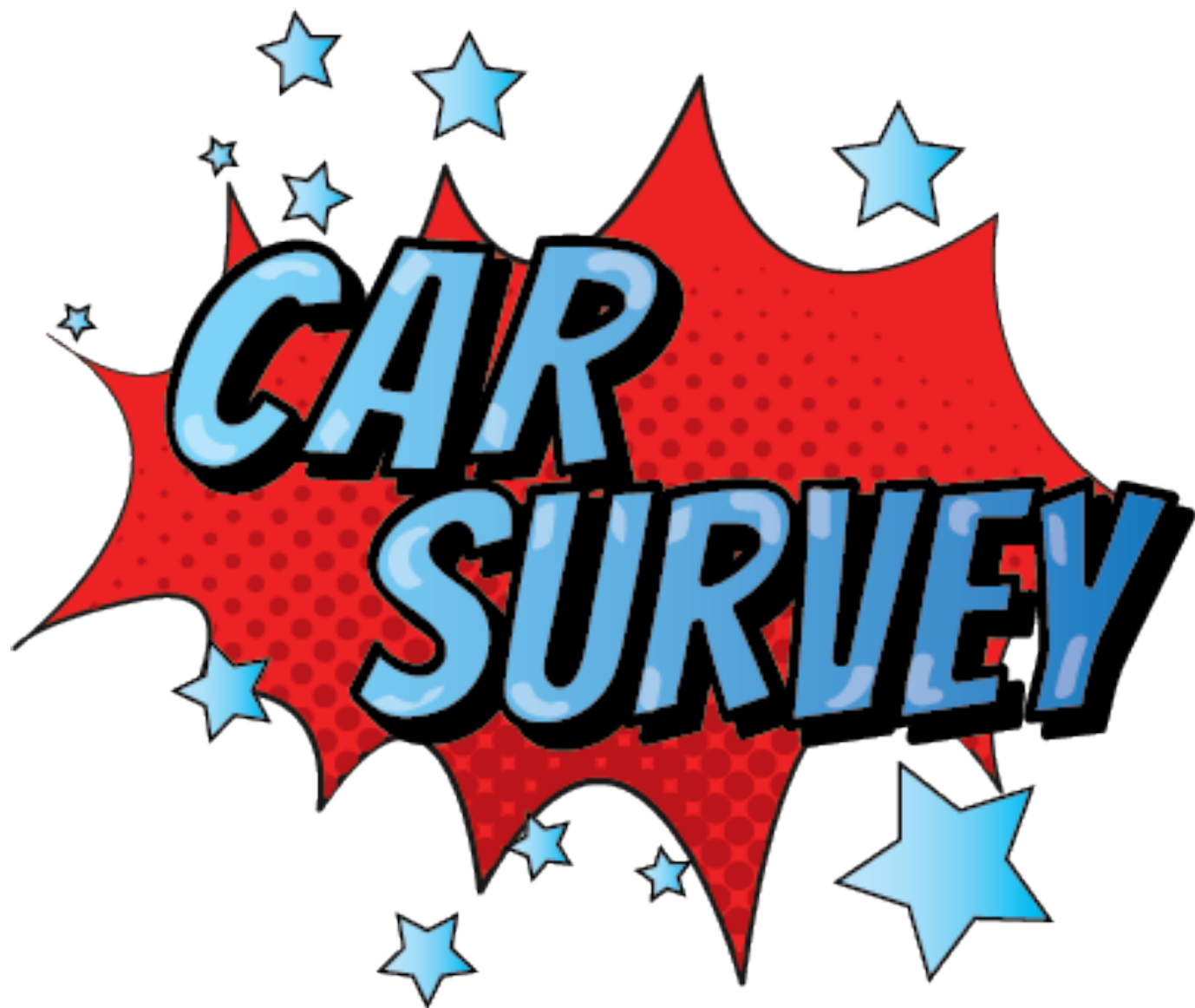
Motion 5

Policy Affected: This does not affect any policy at this time but seeks to start the process already specified in the *FIPT* Operational Rules, Article VII: Revision of Trust Rules.

SECTION 2: REVISION OF TRUST INSTRUMENT

Provisions of the Trust Instrument may be changed only under the following conditions:

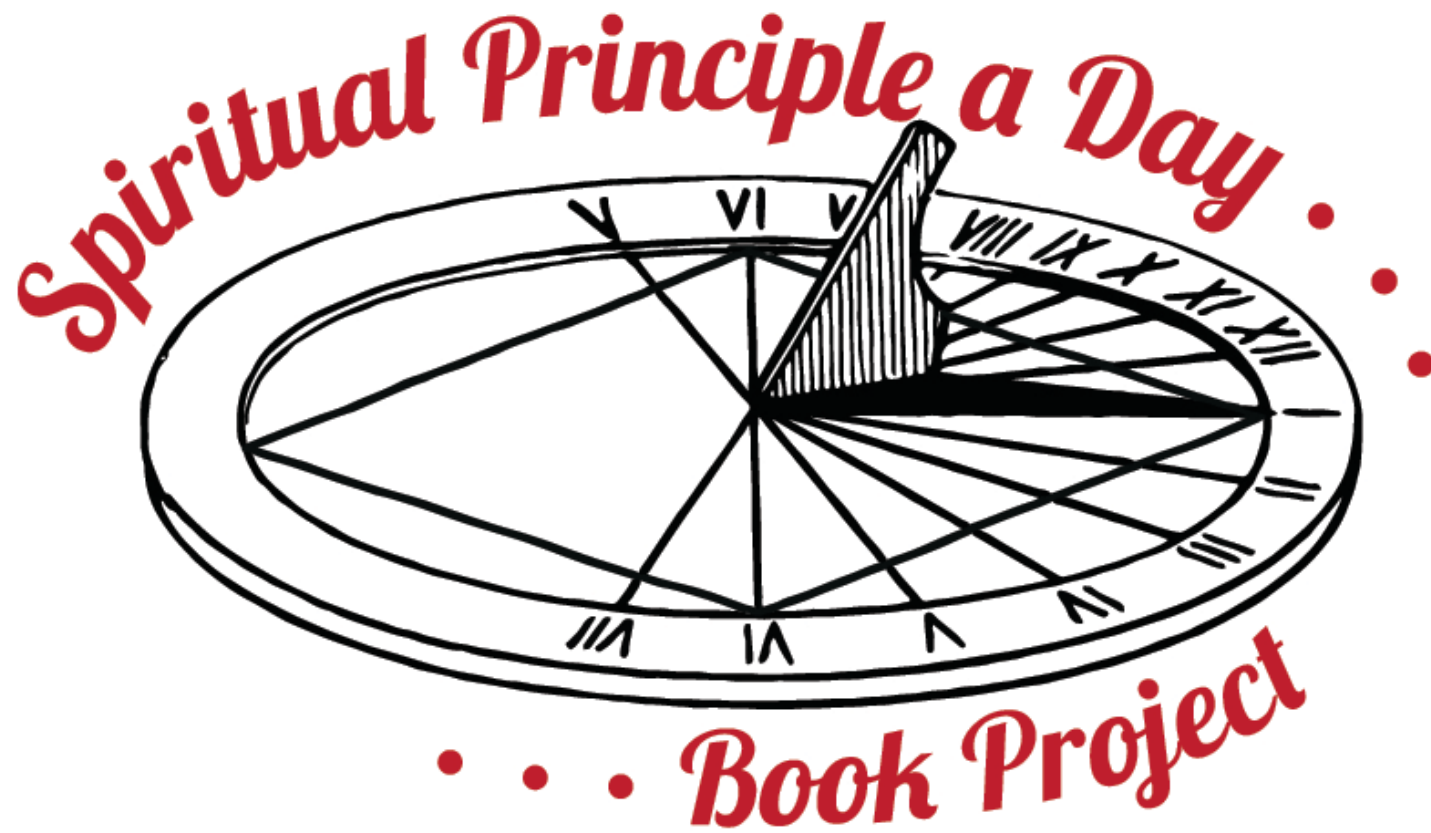
1. Any motion to review proposed revisions to the Trust Instrument must receive the approval of a majority of regional delegates at the World Service Conference.
2. After such review is approved, proposed revisions will be open for a six-month review and input period, after which the proposed revisions will be presented in the *Conference Agenda Report* for adoption.
3. A motion to adopt any proposed revisions to the Trust Instrument will require a vote of “yes” from two-thirds of those regional delegates recorded as present in the World Service Conference roll call immediately prior to the vote.



Recovery Literature



- ✓ Many items carried over from previous surveys
- ✓ Added ideas heard since last Conference
- ✓ Conference participants gave input on draft survey.
- ✓ Ideas from relevant *CAR* motions are included
- ✓ CAT material will contain two project plans:
 - IP development
 - Local service tools
- ✓ Focus of those plans to be determined at WSC using survey results as resource



LITERATURE TO SUPPORT STEP WORK

- Booklet of Step study questions taken from “How It Works” in the Basic Text
- Step working booklet focused mainly on Steps 1–3 aimed primarily for new members and those in treatment and drug courts
- Step working guide aimed at members not new to working the Steps

LITERATURE EXPLORING SPECIFIC SPIRITUAL PRINCIPLES

- List and definition of spiritual principles
- The spiritual benefits of service
- Members’ experience, strength, and hope on trustworthiness and trusting the process
- Maintaining gratitude in early recovery
- Create a new IP or booklet
- On doing a daily personal gratitude inventory
- On using social media in NA
- Personal stories about relationships and families in recovery
- Dealing with trauma/PTSD in recovery
- Atmosphere of recovery in service
- Dealing with grief in recovery
- What is Narcotics Anonymous? (for newcomers and visitors)

LITERATURE FOR ATHEISTS AND AGNOSTICS

- What does it mean that NA is a spiritual not religious program?
- Literature for younger members
- Literature for older members
- Literature for experienced members/”oldtimers”
- Literature for LGBTQ+ members
- Literature for women in recovery
- Literature for First Nations/indigenous members
- Literature for members who are professionals
- Literature for members who are veterans

OTHER

- Other:
- No new recovery lit



New
Recovery
Literature



Choose up to 3

Choose up to 2

Revisions to
Existing
Recovery
Literature

REVISE AN EXISTING PIECE OF NA LITERATURE

- Revise the Narcotics Anonymous Step Working Guides
- Revise the Sponsorship book
- Revise IP #21 The Loner
- Revise IP #6 Recovery and Relapse
- Revise IP #26 Accessibility for Those with Additional Needs
- Revise IP #7 Am I an Addict?
- Revise IP #20 H&I Service and the NA Member
- Revise IP #15 PI and the NA Member
- Revise Twelve Concepts for NA Service
- Review currently approved recovery literature to gender neutralize NA literature where possible

OTHER

- Other: _____
- No revisions

Service Material

- ✓ Local Service Toolbox
 - Most items on survey list could be included
- ✓ Conventions and Events Toolbox
 - Plan to continue developing



SERVICE MATERIALS TO SUPPORT INDIVIDUALS' EFFORTS

- Carrying the NA message effectively
- How to be a trusted servant in NA
- Personal application of the Concepts and Traditions
- Applying and working the Concepts
- Respect as a spiritual principle of service

PUBLIC RELATIONS

- Our public image: creating confidence in NA
- More social media guidelines above and beyond the service pamphlet
- More short, focused PR resources such as tools to assist in reaching the medical community, criminal justice, and those who refer people to NA
- Sponsorship behind the walls basics

NA SERVICES 101

- Online meetings best practices
- Best practices for virtual service meetings
- The impact of technology on services and workloads
- Best practices for service workshops
- Facilitation basics
- Create a service pamphlet explaining what we mean by “under no surveillance at any time”
- What is NA World Services and how does it work?
- Fellowship development basics
- Cooperation not affiliation—our relationship to others, including AA
- Collaboration among service bodies
- When service bodies split or reunify
- Description of service commitments at areas and regions
- Effective report writing
- Tools for mentorship, including as it relates to service bodies and new meetings
- Group support forum, local service conference, and local service board basics
- Policy in NA—different kinds of policy styles and approaches

LEGAL, FINANCIAL, AND SEVENTH TRADITION TOOLS

- How we apply the principle of self-support in NA.
- Fund flow in the digital age
- Fundraising—what is appropriate?
- Information for creating legal entities/incorporating
- The Fellowship Intellectual Property Trust (FIPT) and local websites
- Dealing with banks and government financial regulations
- Dealing with misappropriation of NA funds
- Area treasurers' and budgeting basics

REVISE EXISTING SERVICE MATERIAL

- Update A Guide to Local Service in NA (GLS)
- Revise Translations Basics
- Revise and update Planning Basics
- Revise and update PR Basics
- Revise and update H&I Basics
- Revise and update the service pamphlet Disruptive and Violent Behavior to reflect current practices in the Fellowship and include the issue of sexual predators
- Revise and update the service pamphlet Group Business Meetings, with a section on using a CBDM process, and the concept of delegation

OTHER

No new or revised service material

Service Material

Choose up to 4

■ Issue Discussion Topics (IDTs)

- ✓ Issue Discussion Topics (IDTs) are issues that are discussed throughout the Fellowship between Conferences.
- ✓ The results can help create service pamphlets and other tools and literature.
- ✓ Telling us about your priorities will help the WSC select Issue Discussion Topics for the upcoming Conference cycle.

- DRT/MAT as it relates to NA—what do we want to say in a piece of NA literature?
- What it means to be self-supporting in NA
- The Fellowship Intellectual Property Trust (FIPT) and upcoming revisions
- Our Symbol—a closer look
- The importance of our Traditions to NA
- Group conscience and consensus-based decision making
- PR Basics—what they are and why they are important
- Simplicity and flexibility in service
- Empathy and respect in service—practicing spiritual principles
- Growing NA in established communities
- Social media and PR Issues
- Dealing with disruptive and predatory behavior
- Making NA accessible for those with additional needs
- Getting youth and newcomers involved
- Becoming a better sponsor
- Creating community in NA
- Mentoring and learning in service
- Leadership in NA
- The integrity and effectiveness of our communications
- Eleventh Concept—NA funds are to be used to further our primary purpose and must be managed responsibly
- Building our unity while respecting our differences
- Retaining members in NA
- Illness/medication and our literature
- Using Guiding Principles to frame discussions on current issues/challenges
- Other:



Issue
Discussion
Topics



Choose up to 4



Reminder!

- ✓ Survey responses due 1 April 2020
- ✓ Access survey at www.na.org/survey and link in NA Meeting Search app
- ✓ Regional and zonal consciences due by 16 April 2020 (will provide a separate link)

Future of Literature and Service Tools

- ✓ Including broader questions about literature to frame WSC discussions
- ✓ This is input, *not* a decision
- ✓ Survey results will be reported to Conference participants; will report on discussions and next steps after WSC

Future of Literature and Service Tools

- ✓ Several recent motions to convert service pamphlets to IPs
- ✓ Want groups & members to have access to materials they want and need
- ✓ Want to respond to needs in a timely fashion, update materials, remain current

Fellowship-Approved Recovery Literature Development Process

Fellowship-approved recovery literature:

- Development process dates back to the 1970s & 80s
- With time and experience, have adapted & improved process
- Technology has increased worldwide access & participation
- All interested members, regardless of the language they speak or where they live, shape books and pamphlets.

Please read the “Mental Health in Recovery” example of the current lit development process in the CAR (p 28)

Fellowship-approved Recovery Literature Development Process

- ✓ Strive to capture the voice of the Fellowship as a whole
- ✓ Not motivated by desire to revise or change development or approval process
- ✓ Materials that speak to members about personal recovery and those that establish fundamental NA philosophy should go through this process
- ✓ How can we be more efficient
 - creating new Fellowship-requested materials?
 - revising material that is outdated?
 - ensuring that members and groups have access to materials?

How we categorize our material

(Lit & service material
approval designations)

- ✓ Prior to 2000...
 - All material subject to the same approval process
 - Fellowship was primarily English-speaking & service material mostly large handbooks
 - No classification review of already-published materials; all IPs designated Fellowship-approved
- ✓ Addendum F of this CAR: current recovery lit & service materials:
 - All of the items we publish
 - Original publication date
 - Last revision date
 - How they are categorized
 - What languages they are currently published in

Record-keeping has improved; data here is the best info from our files. If you note an error, let us know!

How we
• categorize
our

• material

(Lit & service material
approval designations)

Three categories of lit and service materials:

- ✓ Fellowship-approved—must be sent out to Fellowship for review & input and included in the CAR for Fellowship approval.
- ✓ Conference-approved—may or may not have review & input period, depending on the project plan; can be included in either CAR or CAT material for approval.
- ✓ World Board-approved—sent to Conference participants for 90-day review before being approved by the Board

Approval processes explained in
A Guide to World Services in NA (pp 41—44)

How we categorize our material

(Lit & service material approval designations)

- ✓ Several current Fellowship-approved recovery IPs that might not be developed as recovery literature IPs today:
 - IP #20 *H&I Service and the NA Member*, IP #15 *PI and the NA Member*, IP #26 *Accessibility for Those with Additional Needs*: recovery literature, or tools to help members understand services and issues?
- ✓ *The Group Booklet and Twelve Concepts for NA Service*:
 - Both are Fellowship-approved
 - Both followed the recovery literature process for approval
 - Both contain text that establishes fundamental NA philosophy and policies
 - Only the Fellowship as a whole can approve this kind of fundamental philosophical piece.
- ✓ Most other service-related materials convey how to apply our principles in service and contain Fellowship's best practices.

1. Should Fellowship-approved material be limited to items that address personal recovery and/or establish fundamental NA philosophy and policies?

- ✓ Currently, Fellowship-approved material includes some items addressed to members but aren't directly about personal recovery:
 - IP #15 *PI and the NA Member* and IP #20 *H&I Service and the NA Member*
- ✓ And items addressed to groups or service bodies:
 - IP #2 *The Group* and IP #26 *Accessibility for Those with Additional Needs.*”

Should Fellowship-approved material be limited to items that address personal recovery and/or establish fundamental NA philosophy and policies?

• PAUSE
for
discussion

- ✓ Currently, Fellowship-approved material includes some items addressed to members but aren't directly about personal recovery:
 - IP #15 *PI and the NA Member* and IP #20 *H&I Service and the NA Member*
- ✓ And items addressed to groups or service bodies:
 - IP #2 *The Group* and IP #26 *Accessibility for Those with Additional Needs.*"

Tools for Members and Groups

- ✓ World Board-approval process can meet needs more quickly and remain responsive to members' input
- ✓ Materials posted online, at least 90 days' notice for review & input
- ✓ Members continue to ask for smaller, easier-to-digest pieces
- ✓ 2007: Created service pamphlets (SPs); many translations, copies distributed, and downloads
- ✓ IP #29, *An Introduction to NA Meetings*, initially created as SP for professionals who refer members to NA. Per a regional motion, revised through Fellowship-approval process as recovery lit IP for new or potential members.

Updating Service Pamphlets and IPs

- ✓ Requests to update *Disruptive and Violent Behavior* SP to more directly address issues sexual harassment and reflect current Fellowship best practices
 - Translated to 17 languages; almost 13 years old
- ✓ WB-approval process, w/delegate review, makes such revisions relatively easy to do.
- ✓ Outdated recovery IPs (not revised for over 30 years) also need to be revised:
 - IP #21 *The Loner*—written before internet & refers to non-existent resources
 - IP #23 *Staying Clean on the Outside*
- ✓ Will request at WSC 2020 to begin process to update at least one IP of this type each Conference cycle.

2. Do you support updating at least one IP per Conference cycle?

- If WSC agrees to revising at least one IP each cycle, Conference participants will use survey responses to help prioritize
- We will announce which IP we plan to update and ask members to give input as we do with any recovery literature project.



Do you support updating at least one IP per Conference cycle?

- If WSC agrees to revising at least one IP each cycle, Conference participants will use survey responses to help prioritize
- We will announce which IP we plan to update and ask members to give input as we do with any recovery literature project

Improving Accessibility to Service Pamphlets

- ✓ SPs developed primarily for group use, but rarely seen on a group literature table
- ✓ 2018 motion approved to create project plan to change current SP on social media to an IP
- ✓ Have heard no objections to content, so assume motivation is greater access for members, but not sure this is the best way to go about increasing access to an SP

Improving Accessibility to Service Pamphlets

- ✓ Issues related to social media ever-changing
- ✓ SP approval process allows quick update with Conference oversight
- ✓ Concerned about Fellowship-approved IP process on such a fast-moving topic
- ✓ Fellowship-approved IP about social media also seems to further confuse issue of what is recovery literature and what is a tool for interacting with public

Improving Accessibility to Service Pamphlets

- ✓ SPs state: “not intended to be read during a recovery meeting.”
Seems to affect decisions to display SPs on lit table or rack
- ✓ SPs available for download from na.org, but group lit table is only place many members ever be exposed to them
- ✓ *The Group Booklet* says only NA-approved literature should be read in an NA meeting; also states, “Groups often make other kinds of NA publications available on the literature tables at their meetings. . . .”
- ✓ How to gather experience and best practices for groups and service efforts and provide these resources or tools so that our members know they exist

Improving Accessibility to Service Pamphlets

3. A relatively small number of groups stock service pamphlets or group-related tools. Do you believe this is due to cost, awareness, fitting into a literature rack, the designation on the front cover that these are not to be read in a meeting, or some other reason?



- PAUSE
- for
- discussion

A relatively small number of groups stock service pamphlets or group-related tools. Do you believe this is due to cost, awareness, fitting into a literature rack, the designation on the front cover that these are not to be read in a meeting, or some other reason?

Improving Accessibility to Service Materials

- ✓ Similar accessibility challenges with other tools for groups
- ✓ Local Service Toolbox Project currently working on “GSR Basics;” has completed *Serving NA in Rural and Isolated Communities* and *CBDM Basics*.
More info: www.na.org/toolbox
- ✓ Positive feedback, but we struggle with how to inform members these resources exist and how and where to access them

Improving Accessibility to Service Materials

- ✓ *PR Handbook*, approved and published in 2006, is most current service handbook, other than *GWSNA*
- ✓ *PR Basics* developed through World Board-approval process. Distribute almost eight times as many paper copies of *PR Basics* as we do *PR Handbook*
- ✓ Shorter, easier-to-digest, easier-to-translate pieces seem to be Fellowship preference.
- ✓ Considering ways to package shorter, more current resources to make more accessible
 - Plan to include them as addenda to *GLS*
 - Discussing apps and other ideas

Complete
list of all
service tools
in
Addendum F

4. What other ideas do you have for getting approved service materials to groups and members more easily?



- Pause
- for
- discussion

What other ideas do you have for getting approved service materials to groups and members more easily?



Invest
in Our
Vision

ideas for the future...

We'll ask for your input

and provide lots of notice

Getting Caught Up

- ✓ We hope to develop, review, and approve tools that we can eventually compile to revise *A Guide to Local Service in NA*.
- ✓ We need to be able to update materials more easily and make them available.
- ✓ We want the look and packaging of materials to be more obvious to newer members or those new to service, and we want it to reflect members' vision of how these materials should be used.

- ✓ Survey is to gather your ideas about topics we intend to discuss at WSC 2020
- ✓ Want to continue to improve access and clarify the ways we categorize some materials
- ✓ Our goal is to have more useful, current materials that reflect the Fellowship's best practices.

Please email
worldboard@na.org
if you have any
questions or ideas

One Last Time

- ✓ The deadline for **members** to respond to the survey is **1 April 2020**.
- ✓ **Regions and zones** have until **16 April 2020** to submit their regional and zonal consciences.
- ✓ The survey can be found at www.na.org/survey, and in the **NA Meeting Search app**

Regional Motions

- Categorized by topic
- 11 regional motions



consistent

carry
the
message



What does *CAR*-ready mean?

- After a CP submits a draft motion, the Board gets in touch with the participant
- Some makers withdrew their motions because, after discussion, a resolution was reached

willingness



effective

Project Plans

- Most of the regional motions call for a project plan
- Regional motions are considered independently of each other and outside the full range of the work for the cycle
- Two independent streams that lead to project creation



resources

willingness

Strategic Planning

- Projects coming from motions and strategic plan
- More projects may be presented at WSC 2022 than we can accomplish in a timely manner
- If so, we will ask for help from WSC in prioritizing

collaborative

commitment



technology

Working Together

- More inclusive and collaborative NAWS strategic planning process
- Responses to *CAR* survey will help prioritize work
- Laying the groundwork—*together*— for the 2022–2024 NAWS Strategic Plan

reliable

trust



collaborative



Book-Length Recovery Literature

Two motions (6 & 7) are about step working guides

- Essay on page 6 of *CAR* explains how project plans are created and efforts to make this process more collaborative and inclusive
- *CAR* survey seems to be best mechanism to prioritize projects



Motion 6: To direct the WB to create a project plan for WSC 2022 to create a new Step Working Guide for members whom have worked through the previous one and would like to evolve in their recovery.

Intent: To develop new literature for members to continue their recovery process by working the Twelve Steps, in order to grow and pass it on to others.

Maker: Norway Region

Motion 6—Rationale by Region

The fellowship is 60 years old. Oldtimers and others who have been through the steps many times may want a fresh look at the steps since working the steps is an ongoing process, regardless of clean time. It is important that members are inspired to keep on passing a message of recovery for the addicts following in their steps. It is a fact that many members with long clean time leave our fellowship. A new Step Guide may inspire oldtimers to stay in the fellowship. This is a 12 Step Program, and we should keep our focus on how we can best continue facilitating the growth and evolvment of our Fellowship, and the Literature is a very good way to do this.

Motion 6—World Board Response

- We are in favor of material that supports growth and encourages members to work the Steps
- The challenge—this is not the only book-length piece about working the Steps
- One of the drawbacks to creating project plans through regional motions is they are considered independently of each other
- An explanation of our approach to prioritization can be found on pages 24 and 38 of the *CAR*



Motion 6: To direct the WB to create a project plan for WSC 2022 to create a new Step Working Guide for members whom have worked through the previous one and would like to evolve in their recovery.

Intent: To develop new literature for members to continue their recovery process by working the Twelve Steps, in order to grow and pass it on to others.

Motion 7: To direct the World Board to develop a project plan, for consideration at WSC-2022, to create a booklet of Step study questions with the parameter that each question is derived from one sentence in the Basic Text chapter 'How It works'.

Intent: To create a fellowship approved, inexpensive, NA Step study questions booklet that relates directly back to the Basic Text.

Maker: Baja Son Region

Motion 7—Rationale by Region

The need is for elemental non-personal NA Step study material that can be read one-on-one, in NA group meetings, in institutions and in Behind The Walls correspondence. When the answers to study questions are the sentences in NA literature then issues of personality, ego, politics, religion and other affiliations are removed. The answer is always the original line in the Basic Text from which the question was created. With a booklet of Basic Text Step study questions and the Introductory Guide, it is possible to teach and/or study the NA program for about \$3 USD. We believe we are identifying a need not generally understood in the first world English speaking part of our Fellowship. Instead of asking for donations, we are requesting your support for the tools we need to succeed...

Motion 7—Rationale by Region

The result of this motion would be a stapled booklet about the size of the Group Booklet. The NA Introductory Guide combined with Basic Text Step Study Questions is an inexpensive way to bring the NA program into both the incarceration and addiction rehabilitation environments. A first time through the Steps with the Basic Text provides a strong foundation for all members and facilitates future study with other NA literature. The Basic Text is uncomplicated, heartfelt NA recovery literature which addicts can identify with and embrace. This piece would logically be translated after the NA Intro Guide and before the book length Basic Text, reducing the development time for emerging fellowships to be able to study the NA program.

Motion 7—World Board Response

- We are enthusiastic about tools that encourage members to work the Steps
- Considering each idea independently of the other doesn't give a sense or prioritization, and doesn't allow ideas to be part of overall planning and budgeting process
- An explanation of our approach to prioritization can be found on pages 24 and 38 of the *CAR*
- If a simple Step-working guide is prioritized, we would use the same approach as other pieces of literature
- We cannot commit to predetermined outcomes of the work as the rationale suggests



Motion 7: To direct the World Board to develop a project plan, for consideration at WSC-2022, to create a booklet of Step study questions with the parameter that each question is derived from one sentence in the Basic Text chapter 'How It works'.

Intent: To create a fellowship approved, inexpensive, NA Step study questions booklet that relates directly back to the Basic Text.

IPs and Service Tools



Four motions (8–11) related to IPs or Service Tools

- Introduction to the survey on p 24 of *CAR* explains approach to IP & service tool projects
- The Conference will prioritize project plans using the *CAR* survey as a guide
- Ideas in the following motions are included in the survey
- The survey allows for ideas to be considered in relation to each other



Motion 8: To direct the World Board to create a project plan for the World Service Conference (WSC) 2022, the development of a new IP for daily personal inventory of gratitude.

Intent: To create a new resource for the fellowship members, through a new IP for the daily personal inventory of gratitude.

Maker: Argentina Region

Motion 8—Rationale by Region

A new IP brochure is a tool for the members of the Fellowship that inspires us to make a daily personal gratitude inventory, that promotes actions inspired by the spiritual awakening of the Twelfth Step of NA that encourages us to express our gratitude during the Just for Today and / or daily basis.

Members - at any stage of our personal recovery process that we find ourselves - can be inspired by questions about this spiritual principle, with direct actions of gratitude and / or gratitude list among others, and try to express growth in recovery through gratitude.

Motion 8—World Board Response

- We are supportive of whatever the Fellowship chooses as a priority
- For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40



Motion 8: To direct the World Board to create a project plan for the World Service Conference (WSC) 2022, the development of a new IP for daily personal inventory of gratitude.

Intent: To create a new resource for the fellowship members, through a new IP for the daily personal inventory of gratitude.

Motion 9: To direct the World Board to create a project plan for WSC 2022 to create a new IP for women in recovery.

Intent: To create a new resource for women in recovery.

Maker: Iran Region

Motion 9—Rationale by Region

Women in many parts of the world, including Iran, face challenges when seeking recovery in NA. In many NA communities there is not a lot of access to other recovering women. There is a tremendous amount of experience in NA with these challenges that could be shared in an IP. These include cultural barriers for women, sponsorship, attending meetings when you have small children, lack of personal resources, etc. This IP could provide new women with other women's experience in resolving these challenges.

Motion 9—World Board Response

- We are supportive of whatever the Fellowship chooses as a priority
- For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40



Motion 9: To direct the World Board to create a project plan for WSC 2022 to create a new IP for women in recovery.

Intent: To create a new resource for women in recovery.



Motion 10: To direct the World Board to create a project plan for consideration at WSC 2022 to create a guide for online meetings.

Intent: To create a new resource.

Maker: Latin American Zonal Forum

Motion 10—Rationale by Zone

Up this date those meeting are considered tools of our fellowship. To create a guide for the online meetings for them to be able to meet the requirements to be integral part of our service structure in harmony with our fifth and eighth service concepts as well as our seventh tradition among other, to ensure they work NA way.

Motion 10—World Board Response

- This is a topic we have attempted to forward since it was discussed at WSC 2018
- We are attempting to gather best practices and plan to discuss at WSC 2020
- This is already an ongoing focus, but if prioritized at WSC 2020, work would begin this cycle rather than next
- For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40



Motion 10: To direct the World Board to create a project plan for consideration at WSC 2022 to create a guide for online meetings.

Intent: To create a new resource.



Motion 11: To direct the World Board to create a project plan for WSC 2022 for a service pamphlet (SP) that explains “being under no surveillance at any time”.

Intent: To create an SP regarding “we are under no surveillance at any time” will help to clarify the confusion that members may experience when they see surveillance cameras in facilities where NA meetings are held.

Maker: Carolina Region

Motion 11—Rationale by Region

Many facilities have sophisticated security systems, sometimes even inside a room where an NA group meets. Their purpose is to catch a burglar or a serious problem such as an active shooter where a video record would assist the police later in an investigation. However, with technological advances and with the ever increasing amount of cameras and high-tech security systems it is leading to a huge confusion within the groups and areas. What do we tell our members, especially newcomers, who may encounter cameras in the rooms as we read aloud our statement about “being under no surveillance at any time?”...

Motion 11—Rationale by Region

Now, some of our members do not want to attend the facilities with cameras or some are trying to cover the cameras, this is damaging the relationships with the facilities as well as causing disunity in the areas and groups. The groups/areas are suffering as well as the members, Clarification is desperately needed.

We believe that a new SP clarifying the difference between being monitored by a security system for everyone's safety, and the state of being under surveillance may help in a situation where the facility has cameras set up on a permanent basis.

Motion 11—World Board Response

- This is an old issue that has caused confusion among many members
- NA can only speak for itself; we have no control over outside entities
- Service pamphlets do not require Conference action to be developed, but given our finite resources, we are asking the Conference to choose the items we focus on
- For an explanation of our approach to prioritization, see our remarks in the introduction to the IPs and service tools motions on page 40



Motion 11: To direct the World Board to create a project plan for WSC 2022 for a service pamphlet (SP) that explains “being under no surveillance at any time”.

Intent: To create an SP regarding “we are under no surveillance at any time” will help to clarify the confusion that members may experience when they see surveillance cameras in facilities where NA meetings are held.



Literature Development and Translations

Three motions (12–14) in this section

- Background information and resources:
 - *Translation Basics* at na.org
 - World Services Board of Trustees Bulletin #19: Gender-specific language and use of the word “God” in NA literature at na.org
 - List of published materials including translations (Addendum F) on p 135 of the *CAR*



Motion 12: To direct the World Board to create the Spanish-language *Narcotics Anonymous* (Basic Text), *Step Working Guides*, and *It Works: How and Why* available in an audio format.

Intent: To increase access to NA Literature for the Spanish-speaking community.

Maker: Southern California Region

Motion 12—Rationale by Region

Many Spanish-speaking persons leave school in the third or fourth grade and illiteracy is a large problem. NA Literature is written in Castilian Spanish that is much easier to comprehend when spoken due to the variations in Spanish across the globe. This motion is also requested on behalf of our blind Spanish-language members. Creating audio access is not an item the LAZF is addressing because they are doing the written translations. There is a dire need for auditory access to NA literature in the Spanish-speaking community of Southern California and it would also greatly benefit Spanish-speaking addicts elsewhere in the United States and the world...

Motion 12—Rationale by Region

Spanish is the second most spoken native language in the world. Our members have experienced that access to printed material is limited in rural and underdeveloped areas of Mexico and other Spanish-language countries whereas internet cafés and cellphones are much more readily available. This motion is also presented to prevent rogue audio translations, which is likely to occur as this is a pressing need. This proposal is also likely to attract younger members.

Motion 12—World Board Response

- We are in the process of creating audio versions of the Basic Text to post to na.org free of charge
- We are recommending an approach that is not focused exclusively on one language
- We are working with the approval panel for Spanish-language translations that is part of the Latin American Zonal Forum to produce an audio version of the Sixth Edition Basic Text
- We would like to continue to produce audio versions of the translated Basic Texts—currently 32. Let's see how this works, then decide on next steps



Motion 12: To direct the World Board to create the Spanish-language *Narcotics Anonymous* (Basic Text), *Step Working Guides*, and *It Works: How and Why* available in an audio format.

Intent: To increase access to NA Literature for the Spanish-speaking community.

Motion 13: To direct the World Board to create a project plan for consideration at the WSC 2022 to investigate changes and/or additional wording to NA literature from gender specific language to gender neutral and inclusive language.

Intent: This motion will give the conference and the Fellowship the ability to meaningfully discuss changes to our literature to be more inclusive of all our members.

Maker: Sweden and Australia Regions

Motion 13—Rationale by Regions

Our literature currently makes multiple references to gender specific and exclusive language.

We recognise the importance of being able to identify oneself with the language described in our texts in order to embrace the programme. In our Fellowship there are many who identify as LGBT+, who have experienced being made invisible in a great variety of situations. As a worldwide Fellowship we acknowledge that many cultures embrace non-binary individuals.

Many of our members have expressed reservation at the male pronoun references to God, which may invoke an image of a specific God or religion. We believe this conflicts with our philosophy which encourages all members to develop a personal relationship with a God of our own understanding...

Motion 13—Rationale by Regions

In NA we are addicts first and foremost and we must always keep our doors open for all addicts who have a desire to recover. We want our literature to be inclusive to all, regardless of how we might identify.

The personal stories section of our Basic Text contains stories from transgender individuals, and we wish to build on this gender-neutral foundation to reflect in all NA text. We allow for personal stories to be exempt from gender-neutral language and remain as they are currently written...

Motion 13—Rationale by Regions

When collaborating with Sweden and Australia it became clear that Sweden wished to have gender-neutral language that was complimentary to the existing language, whereas Australia felt that replacement was the way to proceed. The motion has been written as such that all options can be explored in the project plan and recommendations provided back to the WSC and Fellowship.

Motion 13—World Board Response

- This motion is not calling for any change, just opening a discussion
- We anticipate the discussion would be on English-language literature, as English texts act as the prototype for translations
- Different languages handle gender differently, and local translation committees are familiar with what they need to do
- The trustee bulletin on this topic was written in 1992, when there were fewer meetings and less translated literature
- We support the idea of having the discussion



Motion 13: To direct the World Board to create a project plan for consideration at the WSC 2022 to investigate changes and/or additional wording to NA literature from gender specific language to gender neutral and inclusive language.

Intent: This motion will give the conference and the Fellowship the ability to meaningfully discuss changes to our literature to be more inclusive of all our members.

Motion 14: To place an 8-year moratorium on the creation of new English language recovery literature after WSC 2020 to WSC 2028, excluding any literature projects already in development.

Intent: To allow time and potentially free up resources for foreign language literature translation and production.

Maker: California Inland Region

Motion 14—Rationale by Region

A moratorium would allow international NA communities time to complete translations of our basic text and other lifesaving literature and hopefully allow the funds typically used for English language literature development to be redirected toward supporting international translation efforts.

Imagine struggling to read our lifesaving message in a language you may not read well, or at all. We are a global fellowship and it is time to redouble our efforts to make our message available globally.

Motion 14—World Board Response

- We share the desire to make our literature more accessible to addicts around the world
- This motion, however, would not free up resources for translations or production
- NA translations are coordinated among LTC members who are native speakers, NAWS staff, and contracted professionals
- The scarcest resource is actually human resources, particularly local LTC members



Motion 14: To place an 8-year moratorium on the creation of new English language recovery literature after WSC 2020 to WSC 2028, excluding any literature projects already in development.

Intent: To allow time and potentially free up resources for foreign language literature translation and production.



Public Relations Materials

Motion 15



Motion 15: Instruct the World Board to develop a project plan for the 2022 World Service Conference (WSC) to produce an informative video about Narcotics Anonymous, for Public Relations services [committees] and online publication, approved by NAWS, where it is briefly explained:

1. What is Narcotics Anonymous
2. How it works
3. How to contact NA

Intent: That the fellowship has a new Public Relations resource that explains clearly and briefly what Narcotics Anonymous is, how it works and the ways to contact NA.

Maker: Argentina Region

Motion 15—Rationale by Region

Public relations are very important for our fellowship, a brief explanatory video about Narcotics Anonymous would allow the service bodies of all NA areas and regions of the world to have one more tool in their PR efforts. This resource could be used in PR services [committees] and online publications (web, social media, etc.)

At the same time audiovisual media, including digital media, are fundamental to communications today. Right now, there are multiple informative videos about NA, but none of them was produced and approved by NAWS. The production of this video will be an effective tool for all NA regional service committees...

Motion 15—Rationale by Region

The video could be originally produced in English, with a simple language and include the script in written form, separate the audio tracks and make it available for download on the na.org website.

This will allow that non-English-speaking NA regions can be easily translated locally, making this service material available to the NA regions that require it easily.

Motion 15—World Board Response

- We know there is a need for adaptable current PR resources and it seems wise for World Services to produce such a video
- We have been releasing Board-approved materials for a 90-day delegate review and imagine this resource would be subject to the same process

*Pause
for
discussion*



Motion 15: Instruct the World Board to develop a project plan for the 2022 World Service Conference (WSC) to produce an informative video about Narcotics Anonymous, for Public Relations services [committees] and online publication, approved by NAWS, where it is briefly explained:

1. What is Narcotics Anonymous
2. How it works
3. How to contact NA

Intent: That the fellowship has a new Public Relations resource that explains clearly and briefly what Narcotics Anonymous is, how it works and the ways to contact NA.



WSC Policies

Motion 16



Motion 16: If any Motion or Proposal, in Content or Intent, has been submitted and failed to achieve consensus or adoption at two consecutive World Service Conferences, the previously proposed Content and Intent may not be suggested to the Fellowship in the Conference Agenda Report (CAR)/ Conference Approval Track (CAT) or at the WSC for one entire conference cycle.

Intent: To use the Fellowship's decision-making processes and time responsibly and effectively.

Maker: Volunteer and Southern California Regions

Motion 16—Rationale by Regions

By temporarily setting aside ideas and motions that have not been developed fully, this motion gives the WSC the opportunity to focus its limited time and resources on issues that have garnered a wide attention and direction for the body to decide. It also allows the makers of these motions time to develop the idea and build greater understanding and consensus within the Fellowship. This motion allow us to improve in how we carry out our services and try to learn from challenges and processes that do not yield a consistent or beneficial result.

Motion 16—World Board Response

- This motion seems to be about the spirit of consensus-based decision-making
- We agree with the spirit of the idea but we have concerns that it might be difficult to implement and have unintended consequences
- How does the WSC account for motions with minor differences? Or motion that are very different with the same intent? What about new information that might arise?
- We appreciate finding ways to improve effectiveness of the WSC, but we don't believe this is a practical way to accomplish that

*Pause
for
discussion*



Motion 16: If any Motion or Proposal, in Content or Intent, has been submitted and failed to achieve consensus or adoption at two consecutive World Service Conferences, the previously proposed Content and Intent may not be suggested to the Fellowship in the Conference Agenda Report (CAR)/ Conference Approval Track (CAT) or at the WSC for one entire conference cycle.

Intent: To use the Fellowship's decision-making processes and time responsibly and effectively.